



Cville Talent Network





CVILLE

TALENT NETWORK

CONNECTING TALENT.
BUILDING OPPORTUNITY.
STRENGTHENING **CVILLE**.



OUR MISSION

To drive economic vitality by connecting talent to opportunity and helping businesses build and sustain a skilled, resilient workforce.



OUR VISION

A thriving Charlottesville where every resident has access to meaningful career opportunities and every business has the talent it needs to grow—powered by a connected, inclusive, and resilient workforce ecosystem.



OUR CORE VALUES



ADAPTABILITY & INNOVATION

Workforce needs are constantly evolving. We stay responsive, embrace new strategies, and implement forward-thinking solutions to meet the demands of today and tomorrow.



NO WRONG DOOR

Every interaction is an entry point. We meet individuals and businesses where they are, assess their needs, and connect them to the right resources—without complexity or confusion.



PARTNERSHIP-DRIVEN

Strong outcomes require strong collaboration. We align with education providers, workforce organizations, and employers to deliver coordinated, community-wide solutions.



EMPLOYER-CENTERED SOLUTIONS

We listen to and respond to the evolving needs of businesses—helping them attract, develop, and retain the talent necessary to succeed.



EMPOWERMENT THROUGH GUIDANCE

We don't just refer—we support. Through personalized guidance and light-touch case management, we empower jobseekers and businesses to navigate their next steps with confidence.



ACCOUNTABILITY & IMPACT

We measure what matters. By tracking outcomes and continuously improving, we ensure our efforts lead to meaningful results for individuals, businesses, and the community.



**ONE NETWORK.
MANY PATHWAYS.**



**STRONGER TOGETHER.
GREATER IMPACT.**



**BUILDING CVILLE'S
WORKFORCE FUTURE.**

FOCUSING OUR RESOURCES. STRENGTHENING OUR COMMUNITY.

The Office of Economic Development prioritizes the ALICE population, while our partners support those with the greatest needs.

CVILLE TALENT NETWORK SERVES ALL



- ✓ Job coaching & support
- ✓ Skills development & training
- ✓ Job search & connections
- ✓ Hiring events & outreach
- ✓ Career navigation
- ✓ Post employment support

**OPEN TO EVERYONE
IN OUR COMMUNITY.**



SPECIALIZED PARTNERS FOCUS ON HARDEST TO SERVE



- ✓ Intensive case management
- ✓ Wraparound services
- ✓ Housing & basic needs support
- ✓ Behavioral health & substance use services
- ✓ Transportation assistance
- ✓ Long-term stability support

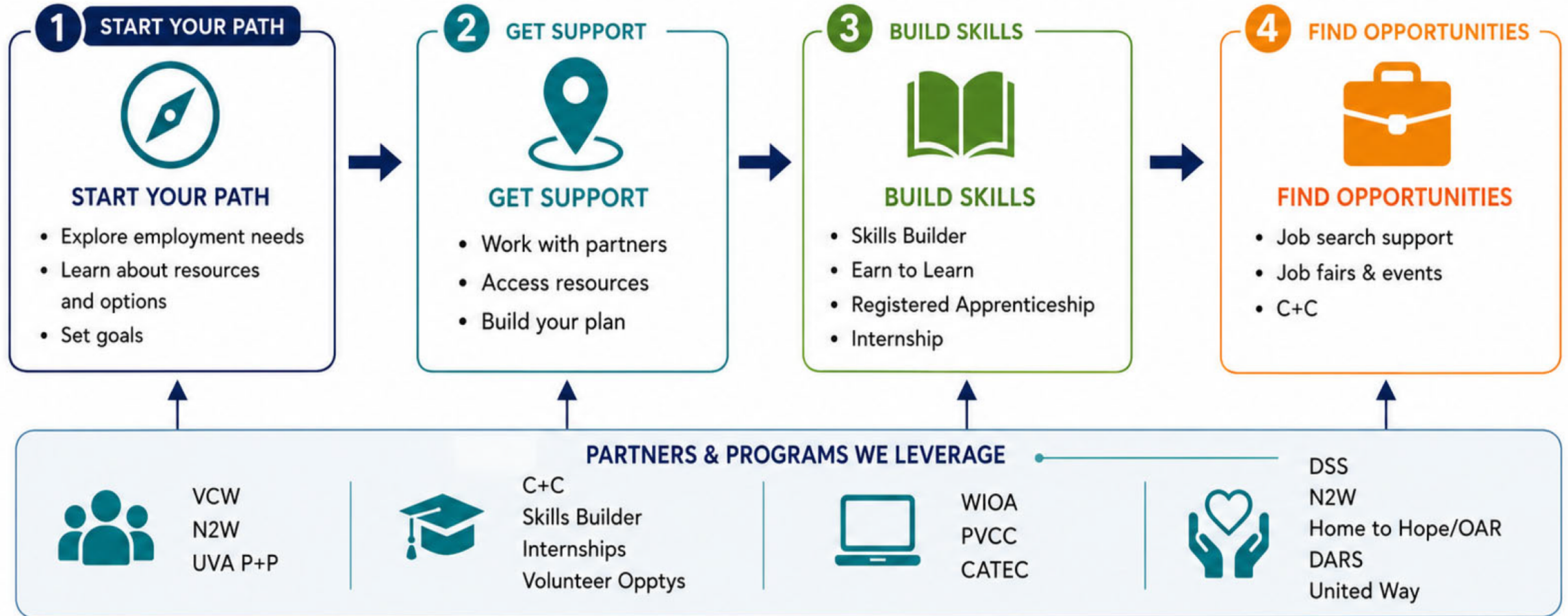
**FOCUSED SUPPORT FOR THOSE
WHO NEED IT MOST.**



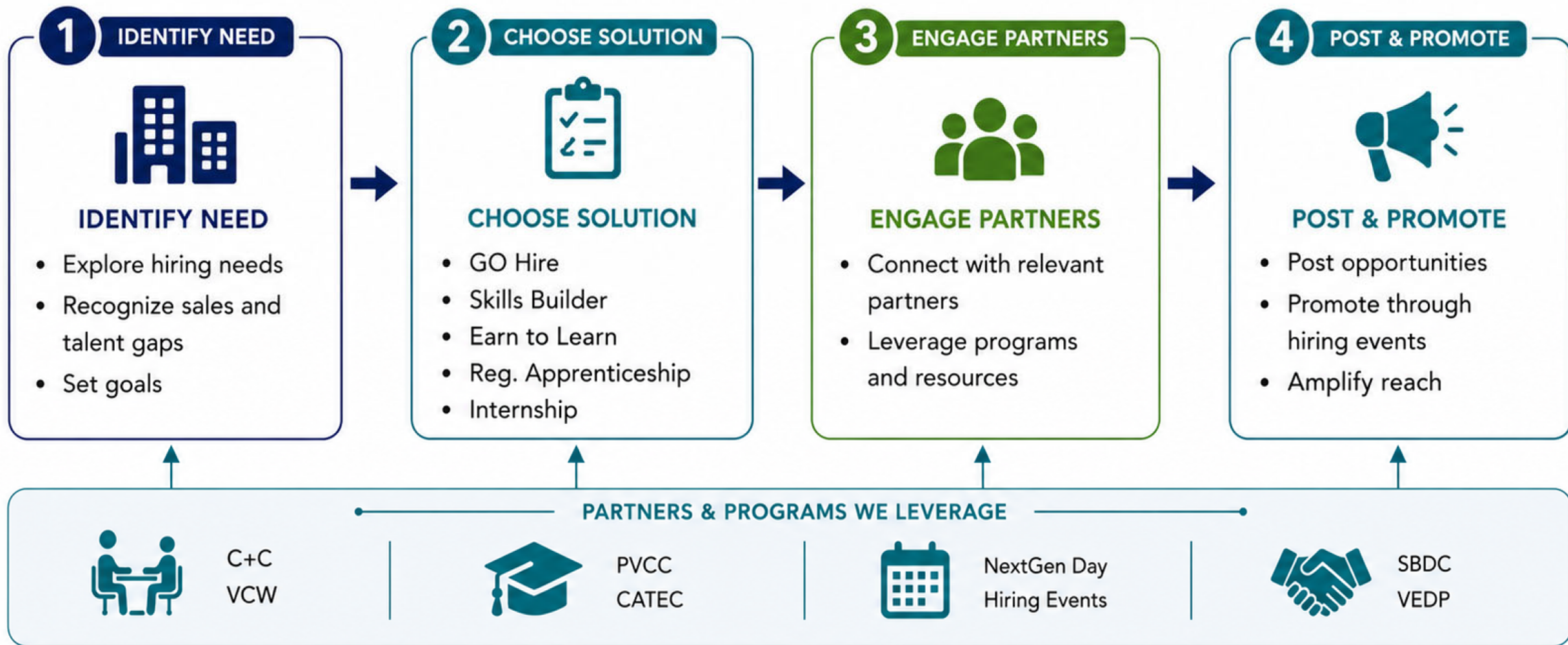
WORKING TOGETHER FOR A STRONGER CVILLE

Coordinated services. Targeted support. Better outcomes for everyone.

Jobseeker Pathway



Business Owner Pathway





HOW WILL IT BE IMPLEMENTED?

Two Roles. One Mission.



WF DEV PROGRAM MANAGER



Recruit Employers & Training Providers



Event Planning – NextGen, Future of Talent, C+C



GO Hire



Workforce Data



TALENT NETWORK COORDINATOR



Info & Referral



Case Management



Registration & Enrollment



Tracking & Reporting



Outreach



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Summary

Cville Talent Network:

Build. Connect. Thrive.

– Building sustainable talent connections for a thriving future.

- Eliminate duplication of services
- No wrong door approach – Navigator
- Focus on underemployed
- Future facing
- Proactive – not reactive



WORKFORCE
DEVELOPMENT



ECONOMIC
DEVELOPMENT



BUILD.



CONNECT.



THRIVE.



Cville Talent Network

